

**PREVIEW**

GRADUATESHIPS GUIDE - 2019 EDITION

# THE BEST DANISH

# GRADUATE PROGRAMS



# INTRODUCTION

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We are pleased to present the preview for the 2019 edition of the Graduateships Guide to Graduate Programs in Denmark. The first ever guide created with a full overview of all Graduate Programs in Denmark.

Creating complete transparency on the graduate market was very much one of the key objectives when Graduateships was founded. We see this guide as the first step towards creating increased transparency for graduates and job-seekers in Denmark looking to break into a graduate program. A mission that we care deeply about at Graduateships.

For the 2019/2020 season we have identified that 71 companies will be offering a graduate programme. This is an increase from last year and we are excited that so many companies have decided to offer graduates this unique opportunity.

The purpose of the preview, is to create the initial high-level overview of all the graduate programmes, so you as the graduate can start to plan which programmes you want to apply for and when you need to apply to ensure that you don't miss a deadline.

We will follow up with the actual full guide containing detailed information about the graduate programmes and the companies. We expect this to be finalised in November and shared via our normal channels.

Finally, this guide could not have been completed without the help of the companies and organizations that offer top graduate programs. Thank you for being so willing to cooperate and share insights on your graduate opportunities.

**For any questions, comments or feedback please write us as:**  
**[pb@graduateships.com](mailto:pb@graduateships.com)**

# A GUIDE TO THE GUIDE

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The companies in this guide are arranged in random order. As more programs open up through Q4 we will continue to update the guide. The data in the guide has either been provided by the companies or selected from their official websites.

**NATURE OF THE PROGRAMMES:** You will see that we have included consulting companies which do not all offer a 'normal' graduate programmes (1-2 years, rotations etc.). Some of them do, but some of them don't. We have included them as they do provide entry-level opportunities with a phenomenal learning experience for anyone in the early stage of their career.

**GRADUATE PROGRAM CONFIRMED:** For some of the companies we are yet to confirm if they will be continuing their programme. We have labelled this with a *maybe*. We also have certain graduate programmes that are purely international in nature (so no rotation in Denmark and no relation to Denmark necessarily), we have labelled these *International*.

**#JOBS:** This is the number of jobs the company will offer in total.

**APP START:** This is the time by which you can first apply for the graduate programme

**APP DEADLINE:** The last day you can apply for the role

**PROGRAM START:** The start date for the graduate programme.

You will see that for many of the companies they have confirmed that they have a programme, but they have not yet been able to share all the details about the programme. We will be updating the guide on a continuous basis as soon as we get more details from the companies. So please do check back to this guide.

Nordea

Yes

Nordea

TBC

TBC

TBC

TBC

Nykredit

Yes

Nykredit

20-25

22 Nov

5 Jan

1 Sep



Yes

Jyske Bank

10

15 Dec

31 Jan

1 Sep

atp=

Yes

ATP

20-25

21 Jan

TBC

30 Aug

PFA

Yes

PFA

TBC

TBC

TBC

TBC

SEB

International

SEB

TBC

18 Nov

5 Jan

1 Sep

## FAST MOVING CONSUMER GOODS

L'ORÉAL

Yes

L'Oréal

6

Nov

12 Jan

1 Sep



Yes

Arla

10 - 15

18 Nov

7 Jan

1 Sep



Yes

Carlsberg

10 - 15

1 Dec

1 Mar

1 Sep

salling group

Yes

Salling Group

TBC

TBC

TBC

TBC

dlg

Maybe

dlg

TBC

TBC

TBC

TBC

BESTSELLER

Yes

Bestseller

TBC

TBC

TBC

TBC

GN

Yes

GN Group

10 - 15

13 Nov

2 Feb

1 Sep

DFD

Yes

DFD

TBC

Open

TBC

TBC



Yes

Danish Crown

8

1 Jan

8 Mar

1 Sep

ECCO

International

ECCO

TBC

TBC

TBC

TBC



International

Red Bull

TBC

TBC

TBC

TBC



International

LIDL

TBC

TBC

TBC

TBC



Yes

STG

1-5

1 Jan

TBC

TBC



International

BAT

TBC

TBC

TBC

TBC

MARS

International

MARS

TBC

TBC

TBC

TBC

CHR HANSEN

Yes

Chr Hansen

TBC

TBC

TBC

TBC



International

H&amp;M

TBC

TBC

TBC

1 Sep

## HEALTHCARE AND BIOTECH



Yes

Novozymes

1 - 5

1 Dec

1 Jan

1 Sep



Yes

Lundbeck

TBC

TBC

TBC

TBC



Yes

Johnson &amp; Johnson

TBC

Open

19 Nov

Mar - Oct



Yes

Novo Nordisk

+35

12 Nov

1 Jan

1 Sep



Yes

Coloplast

TBC

TBC

TBC

TBC

Demant

Yes

Demant

7 - 8

Open

12 Jan

1 Sep

## ENERGY



Yes

Ørsted

TBC

TBC

TBC

TBC



Yes

Vestas

15

1 Jan

1 Mar

1 Sep



Yes

Centrica

TBC

TBC

TBC

TBC

## INDUSTRY



Yes

Falck

5 - 6

1 Dec

14 Feb

1 Sep



Yes

Grundfos

10

15 Jan

16 Feb

1 Sep



Yes

Danfoss

TBC

TBC

TBC

TBC



Yes

ISS

TBC

TBC

TBC

TBC



Yes

Tetra Pak

TBC

Open

TBC

TBC



Yes

General Electric

TBC

Open

TBC

TBC



Yes

Hilti

+5

Open

15 Jan

1 Sep



Yes

LINAK

TBC

Open

Running

Jan



Yes

Rockwell Automation

TBC

Open

1 Dec

Jan

## IT / TECH



Yes

KMD

TBC

Open

TBC

TBC



Yes

Cisco

5- 8

Open

15 Jan

1 Sep



Yes

TDC

~25

1 Jan

15 Feb

17 Aug

 Omada

Yes

Omada

TBC

TBC

TBC

TBC

 Prysmian  
Group

Yes

Prysmian

TBC

TBC

TBC

TBC

 Microsoft

Maybe

Microsoft

TBC

TBC

TBC

TBC

 VISMA

Yes

Visma

TBC

TBC

TBC

TBC

 IBM

Yes

IBM

TBC

Open

Running

TBC

 salesforce

Yes

Salesforce

TBC

TBC

TBC

TBC

 limeD

Yes

Lime

5

Open

1 Dec

13 Jan

 ATEA

Maybe

Atea

TBC

TBC

TBC

TBC

 DCC

Yes

DCC

TBC

Open

TBC

TBC

 SimCorp

Yes

SimCorp

TBC

Open

TBC

TBC

 SAMSUNG

Yes

Samsung

TBC

Open

TBC

Jan

 ARROW

Yes

Arrow Electronics

TBC

Open

TBC

Oct 2020

## SHIPPING &amp; TRANSPORT

 MONJASA

Maybe

Monjasa

TBC

TBC

TBC

TBC

 kpi bridge oil

Maybe

Kpi Bridge Oil

TBC

TBC

TBC

TBC

 ARRIVA

Maybe

Arriva

TBC

TBC

TBC

TBC

 NAC

Yes

NAC

TBC

Open

TBC

TBC

## CONSULTING

 NNIT

Yes

NNIT

TBC

18 Nov

5 Jan

1 Sep

 KPMG

Yes

KPMG

1 - 2

Open

15 Nov

1 Jan

 pwc

Yes

PwC

15 - 20

10 Jan

1 Apr

1 Sep

 accenture

Yes

Accenture

+15

 Valcon

Yes

Valcon

1 - 5

1 Jan

31 Jul

30 Aug

 Deloitte.

Yes

Deloitte

TBC

TBC

TBC

TBC

## CONSULTING

**SIMON • KUCHER & PARTNERS**  
Strategy & Marketing Consultants

Yes

Simon &amp; Kucher

TBC

Open

TBC

TBC



Yes

EY

TBC

Open

TBC

TBC



Yes

PA Consulting

+5

Open

15 Jan

1 Sep

## EDUCATION

**TeachFirst**

Yes

TeachFirst

75

Open

5 Jan

15 Jun



For any questions, comments or feedback please write us as:  
[pb@graduateships.com](mailto:pb@graduateships.com)







GRADUATESHIPS	GRADUATE PROGRAM CONFIRMED?	COMPANY	#JOBS	APP START	APP DEADLINE	PROGRAM START
	Yes	Danske Bank	TBC	TBC	TBC	TBC
	Yes	Nordea	TBC	TBC	TBC	TBC
	Yes	Nykredit	20-25	15 Nov	5 Jan	1 Sep
	Yes	Jyske Bank	10	15 Dec	31 Jan	1 Sep
	Yes	ATP	20-25	21 Jan	TBC	30 Aug
	Yes	PFA	TBC	TBC	TBC	TBC
	International	SEB	TBC	18 Nov	5 Jan	1 Sep
<b>FAST MOVING CONSUMER GOODS</b>						
	Yes	L'Oréal	6	Nov	12 Jan	1 Sep
	Yes	Arla	10 - 15	18 Nov	7 Jan	1 Sep
	Yes	Carlsberg	10 - 15	1 Dec	1 Mar	1 Sep
	Yes	Salling Group	TBC	TBC	TBC	TBC
	Maybe	dlg	TBC	TBC	TBC	TBC
	Yes	Bestseller	TBC	TBC	TBC	TBC
	Yes	GN Group	10 - 15	13 Nov	2 Feb	1 Sep
	Yes	DFD	TBC	Open	TBC	TBC
	Yes	Danish Crown	8	1 Jan	8 Mar	1 Sep
	International	ECCO	TBC	TBC	TBC	TBC
	International	Red Bull	TBC	TBC	TBC	TBC
	International	LIDL	TBC	TBC	TBC	TBC
	Yes	STG	1-5	1 Jan	TBC	TBC
	International	BAT	TBC	TBC	TBC	TBC
	International	MARS	TBC	TBC	TBC	TBC
	Yes	Chr Hansen	TBC	TBC	TBC	TBC
	International	H&M	TBC	TBC	TBC	1 Sep

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