



GRADUATESHIPS GUIDE - 2023/2024 EDITION

# THE BEST DANISH GRADUATE PROGRAMMES

# Introduction

WE ARE PLEASED TO PRESENT THE MOST COMPREHENSIVE OVERVIEW OF ALL GRADUATE PROGRAMMES IN DENMARK.

Creating complete transparency on the graduate market remains our core objective and is now more important than ever with the influx of new programmes. We see this guide as the first step towards creating increased transparency for graduates and job-seekers in Denmark looking to break into a graduate programme.















































Finally, this guide could not have been completed without the help of the companies and organizations that offer graduate programmes. Thank you for being so willing to cooperate and share insights on your graduate opportunities.















































*Palle Broe, Founder & Chairman*





“In an era when **only 12% of candidates** put trust in what employers say about themselves, companies must increasingly rely on **their employees and third parties** to be their **spokespeople on the employee experience.**”

– *Harvard Business Review*

	COMPANY	LANG. REQ	#JOBS	APP START	APP DEAD	PROGRAM START
	Danske Bank	 	TBC	TBC	TBC	TBC
	Nykredit		TBC	18 Jan	TBC	2 Sep
	Jyske Bank		TBC	TBC	TBC	TBC
	ATP		TBC	TBC	TBC	TBC
	PFA		10	Open	28 Jan	2 Sep
	Tryg		TBC	TBC	TBC	TBC
FAST MOVING CONSUMER GOODS / FASHION						
	L'Oréal		TBC	Open	Ongoing	Ongoing
	Arla		TBC	TBC	TBC	TBC
	Carlsberg		3	Open	14 Jan	2 Sep
	dlg		TBC	TBC	TBC	TBC
	Bestseller		TBC	Closed	Ongoing	TBC
	GN Group		15	Open	31 Dec	2 Sep
	Danish Crown		TBC	Open	16 Jan	2 Sep
	ECCO		TBC	TBC	TBC	TBC
	LIDL		TBC	Open	21 Jan	2 Sep
	DFD		TBC	TBC	TBC	TBC
	Unilever		TBC	TBC	TBC	TBC
	Essity		TBC	TBC	TBC	TBC
	UNIQLO	 	TBC	Open	Ongoing	TBC
	Jysk		TBC	TBC	TBC	TBC
PHARMA, HEALTHCARE AND BIOTECH						
	Novozymes		2	Open	23 Jan	2 Sep
	3Shape		9	Open	31 Jan	2 Sep
	Novo Nordisk		70	Closed	14 Dec	2 Sep
	Demant		15	Open	7 Jan	2 Sep

	COMPANY	LANG. REQ.*	#JOBS	APP START	APP DEAD	PROGRAM START
ENERGY						
	Ørsted		41	Open	7 Jan	2 Sep
	Vestas		TBC	TBC	TBC	TBC
	MFT Energy		TBC	Open	31 Jan	2 Sep
	Energinet	 	14	Open	1 Feb	2 Sep
	Copenhagen Offshore Partners		TBC	TBC	TBC	TBC
	Centrica		TBC	TBC	TBC	TBC
INDUSTRY						
	Grundfos		TBC	TBC	TBC	TBC
	Danfoss		TBC	Open	TBC	TBC
	Tetra Pak		TBC	Open	TBC	TBC
	Hilti		8	Open	26 Feb	1 Aug
	Aalborg Portland		TBC	TBC	TBC	TBC
	WS Audiology		6	Open	14 Jan	2 Sep
	Viking		TBC	TBC	TBC	TBC
	ISS		TBC	TBC	TBC	TBC
IT / TECH						
	KMD		TBC	1 Feb	10 Mar	2 Sep
	Cisco		TBC	Open	Ongoing	1 Aug
	NNIT		TBC	TBC	TBC	TBC
	Microsoft	 	TBC	TBC	TBC	TBC
	Twoday	 	TBC	Open	31 Aug	2 Sep
	IBM	 	TBC	TBC	TBC	TBC
	Lime Technologies	 	5	Open	Ongoing	1 Aug
	BEC		20	18 Jan	3 Mar	2 Sep
	CGI	 	+10	Open	31 Mar	2 Sep

	COMPANY	LANG. REQ.	#JOBS	APP START	APP DEAD	PROGRAM START
	SHIPPING & TRANSPORT					
	Dan-Bunkering		TBC	TBC	TBC	TBC
	Wrist Supply		TBC	TBC	TBC	TBC
	KPI OceanConnect		TBC	TBC	TBC	TBC
	CONSULTING					
	KPMG	 	+15	Open	TBC	1 Sep
	Implement Consulting		TBC	Open	TBC	1 Sep
	PwC	 	TBC	Open	Ongoing	14 Aug
	Valcon	 	12	Open	1 Aug	2 Sep
	Deloitte		TBC	Open	19 Aug	2 Sep
	Hildebrandt & Brandt	 	TBC	TBC	TBC	TBC
	EY		TBC	Open	TBC	1 Sep
	PA Consulting	 	TBC	Open	10 Jan	2 Sep
	EDUCATION / PUBLIC					
	UFST		TBC	TBC	TBC	TBC
	Co-Bu		TBC	TBC	TBC	TBC

- \*   Both English and Danish required
-  English required (relevant for international students)
-  Danish required

 Graduateships

**ABOUT THE GUIDE  
AND GRADUATESHIPS**

# Helpful links *(click to visit)*

[List of Top European Graduate Programmes](#)

[List of Top Danish Graduate Programmes](#)

[CV/Resume: Free CV templates used by Harvard, Mckinsey, Goldman Sachs and Stanford graduates](#)

[A-Z about graduate programmes: Everything you need to know about graduate programmes \(salary etc.\)](#)

[And many other career advice from previous graduates here...](#)



# Graduate Guide Facts



**60** Companies in the guide



**15/25** Companies in the C25 covered in the guide



**36** Programmes available for English speakers



**>300** Graduate Programme jobs



**22** Programmes with an international rotation

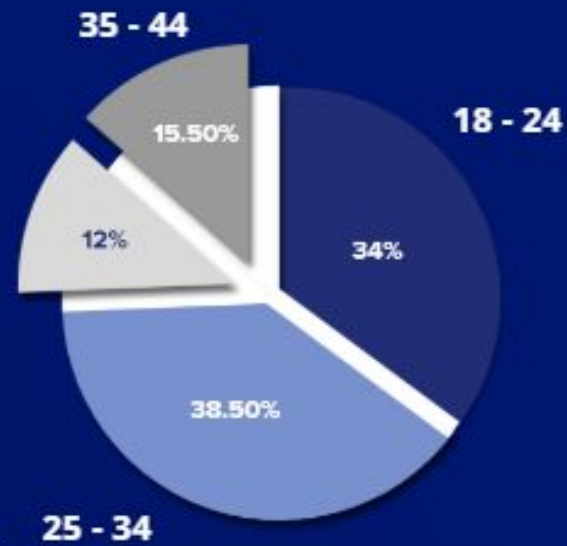
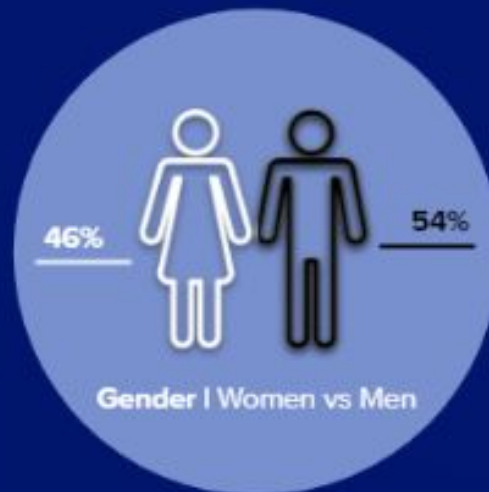


**27** Nationalities using the guide

To access all the live graduate roles visit [graduateships.com](https://www.graduateships.com) or click here

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... for ambitious students and graduates looking for graduate jobs and career advice. We are proudly focused on the niche that is graduates and graduate programmes.



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annually

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SoMe Reach

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Are  
International  
EU Students





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